



Department  
for Education

# **T levels and Industry Placements**

## **Delivery through government contracts**

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# WHAT IS A T LEVEL?

- **Level 3:** Post GCSE 16-19 year olds
- **Two Years:** Equivalent to three A Levels in UCAS points
- **Blended:** Mix of classroom learning and on the job experience
- **Employer led:** Designed with employers and based on same occupational standards as Apprenticeships
- **Focused on key growth sectors:** Construction, Digital, Health, Finance, Engineering, and more

2 years

**80%**

Up to 1400 hours

**TECHNICAL  
QUALIFICATION**

Core

English and  
maths

Occupational  
specialism

Other  
requirements

**20%**

At least  
315 hours  
350 hours  
average

Technical skills and  
knowledge

Practical skills for  
employment

Meaningful  
contribution in the  
workplace

**INDUSTRY PLACEMENT**

**TL**



**SKILLS  
FOR LIFE  
T LEVELS**

# WHAT ARE INDUSTRY PLACEMENTS?



Time spent by a 16-19 year old T Level student, learning and working in an organisation.



**Real industry experience**- learning and working in a business external to education provider, making meaningful contributions to an organisation



**Minimum of 315 hours** (approx. 45 working days) completed via various models; **day release**, **block** or **mixed**- whatever suits the employer and the school or college over the 2 year qualification.



**Occupationally-specific** – developing practical and technical skills in the T Level that the student is taking.



**No legal requirement or expectation for industry placements students to be paid** – but employers can choose to if they wish.





# INDUSTRY PLACEMENTS: THE JOURNEY SO FAR..

There are more than 70 occupationally-relevant specialisms available across 20 T Levels in England



More than **300 providers**—including schools, colleges, and training centres—delivering T Levels across England.



Around **32,660 students** started a T Level course over the last four academic years



Around 40% of T Level completers progressed into employment.



T Level Results Day 2024: 88.7% pass rate (62.7% merit or above). Industry placement completion >95%.



34% of those in employment or apprenticeships were working with the organisation where they completed their T Level IP



# RECENT UPDATES!

## Targeted Employer Support Fund

A targeted Employer Support Fund has been introduced for the 2025/26 financial year. The fund is designed to help cover essential costs for all employers delivering Health and Construction T Level placements as well as SMEs offering placements across all other T Level subjects.

## Updated Industry placement delivery approaches

The Department introduced an updated set of industry placement delivery approaches in January 2025. These changes provide more flexibility and are designed to unlock opportunities for students and adapt to the evolving demands of industry.

### The key changes include:

#### REMOTE

Up to 20% of the placement can be remote in all T Level Routes (and up to 50% for Digital T Levels)

#### T LEVEL PATHWAY PLACEMENT

Placements can take place at route level as well as pathway level.

#### SMALL GROUP PROJECTS

Small group projects and simulated activities in skills hub and training centres can take place on the provider site.

### Links to:

[New resources for delivering industry placements](#)

[Explanatory animated video](#)

[Summary document for the industry placement delivery guidance.](#)

[Targeted Employer Support Fund](#)



# DIGITAL T LEVELS



## Occupationally-relevant Specialisms

- Data technician
- Digital infrastructure
- Network cabling
- Digital support
- Cyber security
- Digital production, design and development

## Career Progression could include (no limited to):

- ✓ Web developer or web designer
- ✓ Software developer
- ✓ Computer games tester
- ✓ Computer games developer
- ✓ E-learning developer
- ✓ User experience (ux) designer
- ✓ Data analyst - statistician
- ✓ market research data analyst
- ✓ IT security co-ordinator
- ✓ IT support technician

[Link to full list: Digital occupational map](#)



# INDUSTRY PLACEMENTS: THE BENEFITS



**Andy Dennahey**  
Managing Director  
CTECH Business Solutions

**Cisco** *"T Level students represent a crucial talent pool to feed apprenticeships, internships and future graduate programmes. Our aim is to give young people a great experience of the technology industry, so they follow through into Cisco or other companies when they complete their T Level."*

**HPE (Hewlett Packard Enterprises):** *"T-Levels have brought a real buzz of excitement through our workforce, as our team is passionate about helping young talent"*

**National Highways:** *"We have increased the number we take year on year with plans for further expansion... The placements provide a pipeline of talent into our roles, helping us to meet our future skills requirements"*

# DELIVERING SOCIAL VALUE THROUGH SKILLS

Under the Government's **Social Value Model** (PPN 002), suppliers are encouraged to support education and training outcomes.

This includes:

- Apprenticeships
- Traineeships
- **T Level Industry Placements** (Level 3)

These align with **Theme 2: Tackling Economic Inequality**, specifically **Model Award Criteria (MAC) 2.3**, which supports workforce development and inclusive growth.

[Link to: Procurement Policy Note 002 The PPN002 Social Value Model](#)



# WHY CHOOSE T LEVEL INDUSTRY PLACEMENTS?

- ✓ **Support Government Priorities**  
Hosting T Level students can help develop future skills and contribute to national productivity.
- ✓ **Contribute to Social Value Scores**  
T Level placements meet Social Value Model commitments and can boost your bid score when relevant.
- ✓ **Access Emerging Talent**  
Placements connect you with skilled, motivated young people—providing a pipeline for future recruitment.
- ✓ **Show Measurable Impact**  
Placements provide reportable outcomes that demonstrate your social contribution to social mobility and community benefit.
- ✓ **Practical Support Available**  
The DfE offers step-by-step guidance and the **Employer Support Package (ESP)** to help you get started.



# T LEVEL INDUSTRY PLACEMENT SUPPORT FOR EMPLOYERS

**GOV.UK** Search for support

T Levels and industry placement support for employers

[GIVE FEEDBACK](#) This is a new service - [help us to improve it](#)

## Find your nearest T Level provider

Search for schools and colleges delivering T Levels near you.  
You can contact them directly to find the right industry placement student for your business.

[Search](#)

**The Manchester College** 0 miles

Manchester | M1 3HB | 0161 203 2100 | [Visit website](#) | [enquiries@themanchestercollege.ac.uk](mailto:enquiries@themanchestercollege.ac.uk)

From September 2022 onwards:

- [Digital Business Services](#)

**FIND A  
PROVIDER  
SEARCH  
TOOL  
&  
INVITE  
PROVIDERS  
TO CONTACT  
YOU.**

## Industry placement example scenarios

Website development

[IT help desk and support](#)

[Data analysis](#)

### Website development

Working with the web development team in this medium-sized web design agency, the student contributed to a large website creation project, including sourcing content from the internet, coding and working within the company's content management systems.

The placement involved 2 blocks of work, firstly, during the development phase of the site and, secondly, after launch.

#### Projects and activities:

- Interpret and analyse website designs and conduct internet research to find possible video content and links
- Review and comment on branding, interface design and user experience
- Use collaboration tools to work with website developers
- Create a template to describe what needs to be done to test the website during user acceptance testing
- Analyse and present website traffic data using analytics

**INDUSTRY  
PLACEMENT  
EXAMPLE  
SCENARIOS  
AND CASE  
STUDIES**

**GOV.UK** Search for support

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[GIVE FEEDBACK](#) This is a new service - [help us to improve it](#)

## T Levels and industry placement support for employers

**T Levels Employer Support**

T Levels Support - Bot  
Hi! Welcome to T Levels Employer Support.  
Ask me a question and I'll find the answer for you.

[About industry placements](#) [Business benefits and case studies](#) [Plan and prepare](#)

Find out more about what industry placements and T Levels are, and discover the benefits of having an industry placement.

Guidance information about legal compliance.

**T LEVEL  
EMPLOYER  
SUPPORT  
ANSWER  
BOT**

## Workshops and webinars

Online events to help you understand, plan and prepare to offer industry placements.

### Filter by event type

☒ All events

☐ Workshops

☐ Webinars

Webinar

### How might industry placements work for your childcare roles?

24th March 2022 10:00am (1 Hour)

Employers are now offering industry placements, a fundamental part of the new T Levels. This free 1-hour webinar will help you understand industry placements in childcare, and how to make them a success for you and students. The webinar will cover: What are industry placements and T Levels and how can they work in the childcare sector The business benefits of offering them How industry plac...

[Book your place](#)

Workshop

**Industry placements – how can they contribute to your workforce development, and what are the practical steps you need to take?**

29th March 2022 1:00pm (2 Hours)

**WORK  
SHOPS,  
WEBINARS  
AND 1-1  
SUPPORT**

# HOW TO ACCESS THIS SUPPORT

T Levels and Industry Placement Support for Employers website:  
[employers.tlevels.gov.uk](https://employers.tlevels.gov.uk)

Employers can use the ‘**Contact Us**’ form on the [T Levels and Industry Placement Support for Employers website](https://employers.tlevels.gov.uk) to get in touch with DfE about industry placements or to sign up for tailored support sessions using this form.

Alternatively, they can reach DfE by calling **08000 150 600** (select **option 1**, then **option 3**) or by emailing [tlevel.placement@education.gov.uk](mailto:tlevel.placement@education.gov.uk)

## What would you like to talk to us about?

- ☐ More information about T Levels or industry placements  
Questions about the courses, skill areas or placements.
- ☐ Offering placements at more than one location  
If you have multiple business locations. You can [download a full list of T Level providers](#) (CSV file, 450KB) to help with your search.
- ☐ Help finding a school or college  
If you need help finding a school or college to partner with, or if the course you’re interested in isn’t available yet.
- ☐ Workshops and webinars  
Questions about industry placement workshops and webinars.
- ☐ Request [tailored support](#): one-to-one phone call  
A call with one of our specialists to chat through a specific issue.
- ☐ Request [tailored support](#): online group session  
If you have several colleagues or partner organisations who need help understanding, planning or delivering industry placements.
- ☐ Something else

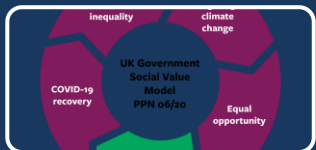
## Upcoming webinars

[Hosting T Level industry placements in Digital roles](#) – Wednesday, 11 June (2-3.30pm)

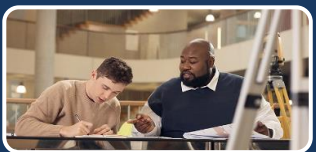
[Hosting T Level industry placements in Construction roles](#) – Thursday, 12 June (10-11.30am)



# CALL TO ACTION



Include a T Level industry placement as part of your Social Value response where relevant.



Use your contract to help grow future talent – commit to a placement as part of your social value delivery.



Invite us to supplier forums and network meetings.



Explore how a placement could work within your contract delivery.



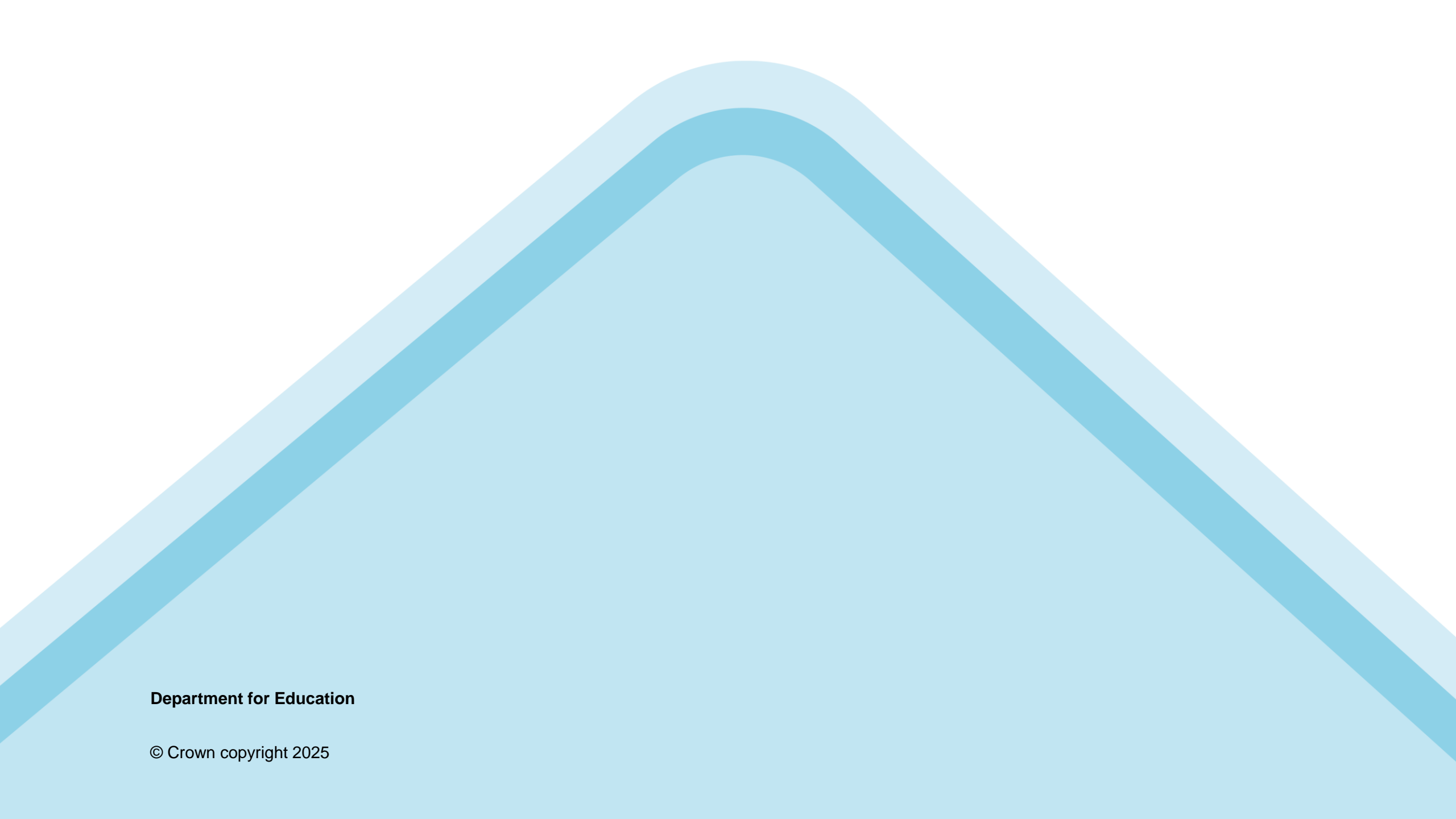
Visit the T Level Employer Support website and access resources, 1-2-1 support, read or watch case studies, join live or recorded webinars.





***THANK YOU!***





**Department for Education**

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