

Tech Opportunities in Northern and Western Europe



TECH OPPORTUNITIES IN GERMANY

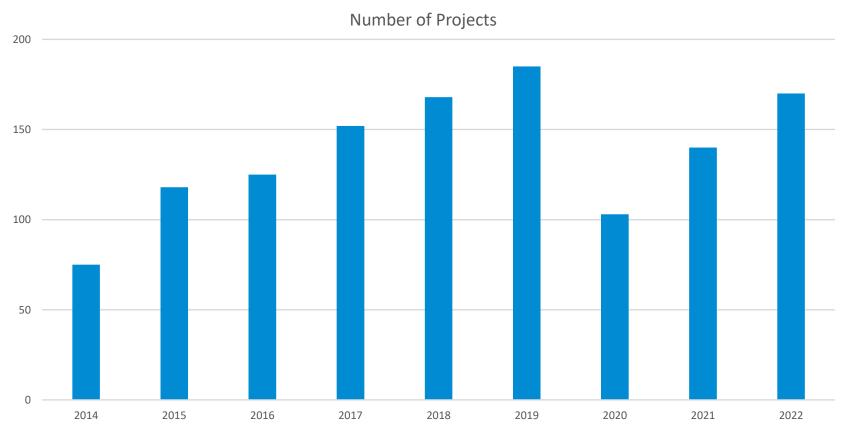
LONDON 07 NOVEMBER 2023

Rob Scheid Director, UK & Ireland Germany Trade & Invest

ww.gtai.com/bevondbrexit



UK consolidates its position as a top source of investment projects post-Covid



INVESTMENT TRENDS

UK companies find opportunities in digitalisation & sustainability

Finance, IT & Software



Over half of all British companies invest here.

Energy & Transport



• Transition to sustainable energy and transport very dynamic. Plenty of synergies in wind & hydrogen.

Digital Health



Innovate UK companies find improved German market conditions.

Retail & Logistics



 Major wave of post-Brexit retail and logistics projects continues. Major investments to transform Germany's FDI landscape

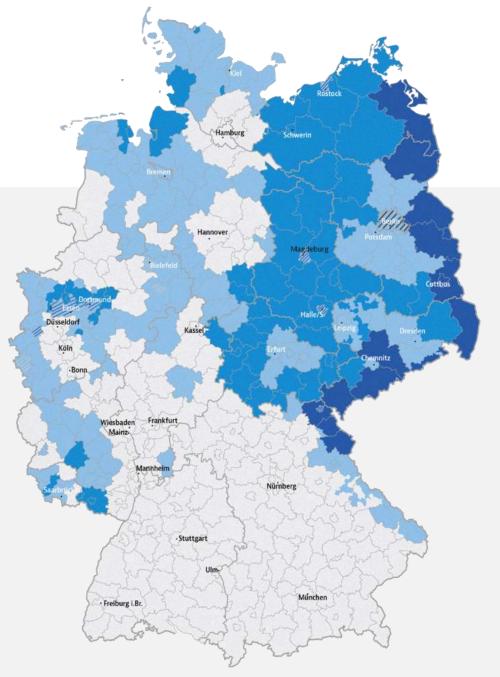




BUSINESS LOCATION GERMANY

Incentives for foreign companies

- Certain regions receive particular support
- Focus on improving regional economic structures
- GTAI advises investors on business opportunities and incentives funding available





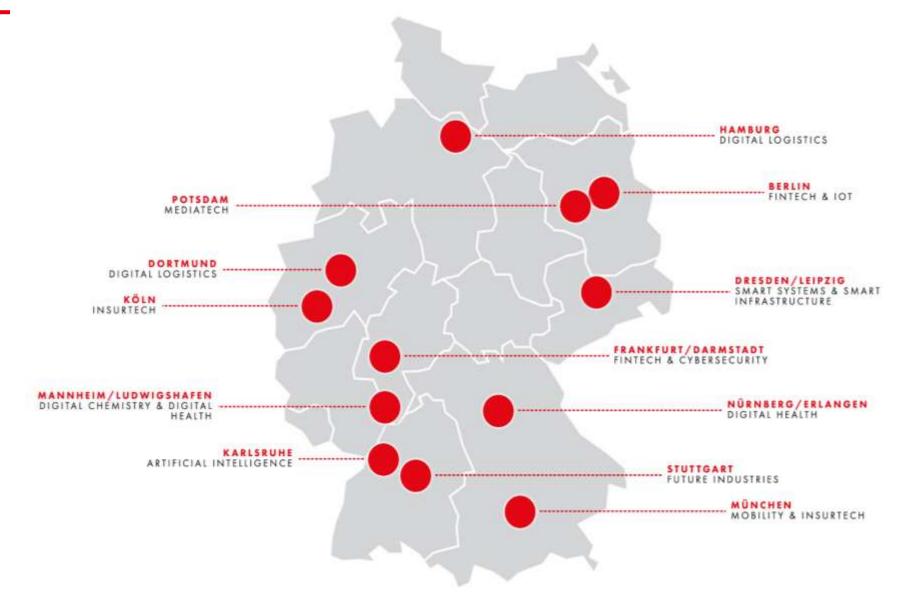
THE DIGITAL HUB INITIATIVE

BY THE FEDERAL MINISTRY OF ECONOMIC AFFAIRS & CLIMATE ACTION





THE DIGITAL HUB INITIATIVE



I AM A START-UP



- . Gateway to the German market
- Networking with established businesses/ corporates from your target industries
- Support with project coordination and capacity building e.g. Go-to-market strategy, financial modeling
- Build an active, transregional start-up community
- Access to co-working spaces and regional resources
- Networking with investors
- Connections to your industry peers and other start-ups

I AM A CORPORATE



- Digital competence and expertise
- Meet suitable start-ups



- Build an economic community without competitiveness
- Create best practice cases that inspire further digitization projects
- Source digital talents from the region

I AM AN INVESTOR



- Develop a network with the most important regional players in the start-up scene
- Identify opportunities for investment
- Get access to other investors for joint investments
- Networking with talents
- Access to regional tools and events

Contact Us



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Global Ambassador **Digital Hub Initiative**

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northern europe's hub for knowledge and digital business

+ population: 1.35 million

+ area: 45,339 km²

+ currency: Euro

+ member of: EU, Eurozone, OECD, NATO, and Schengen Area



estonia - the most advanced digital society in the world

- + an active member and contributor to NATO, the European Union and the Eurozone
- + a strong economy with an unprecedented level of transparency in governance
- + Estonia's education system is one of the best in Europe
- + Estonian GDP contribution to national defence is approaching 2.5%
- + the NATO Cooperative Cyber Defence Centre of Excellence and the eu-LISA headquartered in Tallinn



key benefits of estonia



'the most advanced digital society in the world' by Wired



0% corporate income tax on retained and reinvested profits



low red tape, transparent and stable legislation



attractive environment for research and development



one of the world's most open and competitive business environments



highly competitive infrastructure, salary and operating costs

information society indicators



entire country is covered with a broadband connection



99% of public services are online



99% of Estonians have an ID-card



1st country to use blockchain on a national level



5 days and 2% of GDP per year is saved with digital signatures



0% income tax on retained and reinvested profits

international rankings



International Tax
Competitiveness Index
Tax Foundation 2022



EU Digital Economy and Society Index European Commission 2021



Digital Health
Index
Bertelsmann Foundation 2021



Index of Economic Freedom The Heritage Foundation 2022



Internet
Freedom
Freedom House 2022



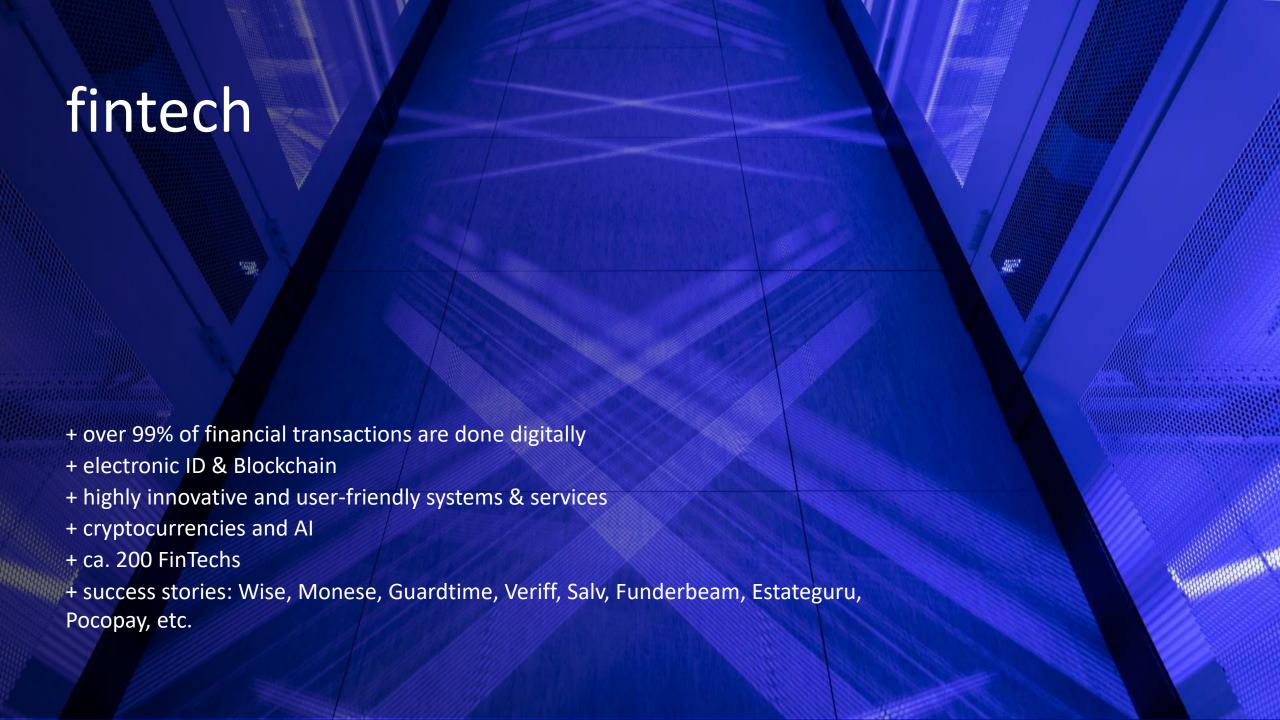
Ease of Doing
Business
World Bank 2020

















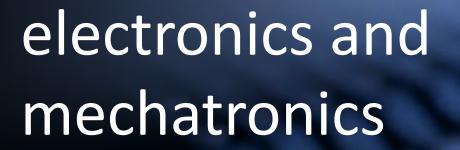
- + ca. 6000 companies
- + ca. 7% of the entire workforce
- + 8% of GDP
- + 4,1B EUR turnover
- + over 130 countries worldwide using Estonian ICT solutions
- + success stories: Fujitsu, Guardtime, CGI, Playtech, Pipedrive, Solita etc.



defence



- + 2% of GDP defence investments commitment to NATO
- + world-class solutions for the global defence industry
- + #1 in cyber security in Europe
- + unique expertise in R&D and management of cybersecurity solutions
- + a leading role in expanding with NATO innovation accelerator DIANA
- + success stories: Milrem Robotics, Threod Systems, Hepta Airbone, GScan, Cybexer Technologies, Cybernetica, etc.



- + 14.5% of GDP created by manufacturing
- + 93% of the Estonian electronics industry's output is exported
- + more than 250 companies and 12,000 employees in the sector
- + modern technology and automated manufacturing processes
- + fully collaborative ecosystem for R&D, prototyping and production
- + success stories: ABB, Ericsson, Ensto Ensek, Scanfil, Amphenol, Incap Electronics, Stoneridge Electronics, Hanza Mechanics, etc.

energy

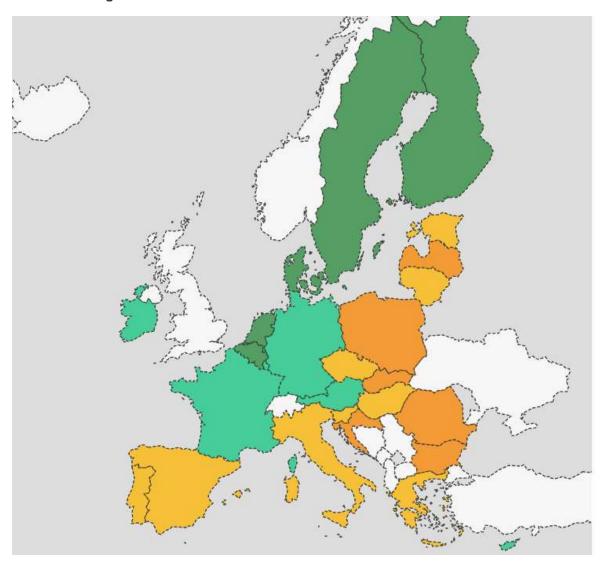
- + 100% of the energy generated from renewables by 2030
- + #1 in the world for smart grids and electric vehicles
- + a member of the EU internal energy market
- + goal number one green energy producer per capita in the world
- + success stories: Elcogen, Skeleton Technologies, ABB, Nilar AB, Incap Electronis, Graanul Invest, etc.

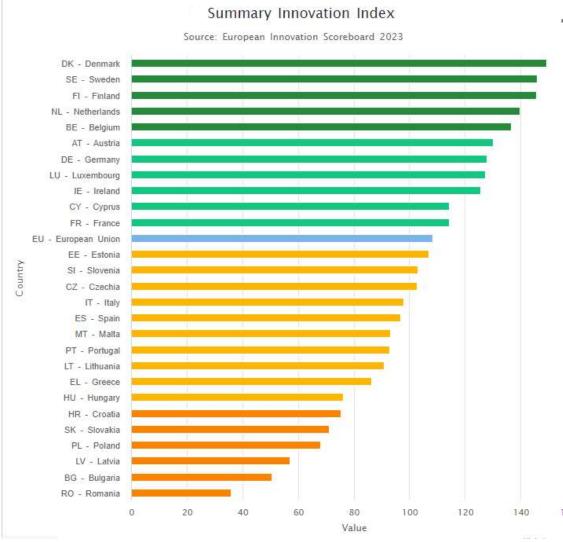






European Innovation Scoreboards 2023







Content

Brussels

Wallonia

Flanders

Tax scheme

BRUSSELS

BRUSSELS, what's in a name?

- •Location, location: the gateway to Europe
- •Vibrant cosmopolitan start up tech scene
- •Business-friendly bon vivant style



Focussing on:

FINTECH

•Meet us at the **Digital Finance Summit in Brussels 8**th of **December 2023, Brussels**

PROPTECH

•Brussels is Europe's laboratory for circular construction and buildings

GOVTECH

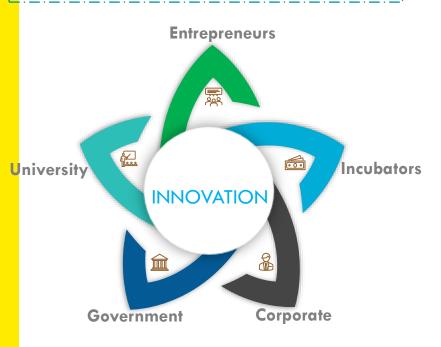
•Diplomatic and administrative hub: host to international, national and regional administrations and governments





WALLONIA: A Rich, Vibrant & Innovative Ecosystem

The key to its success lies in the close collaboration between industry, academia, research centres and government



The Walloon R&D model is characterised a strong integration of universityindustry collaboration

Innovation Hub in the heart of Europe

World leader in biotech/biomanufacturing.

World leader in logistics - Infallible supply chain.

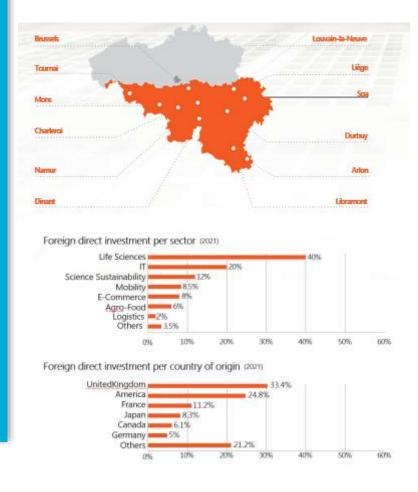
World leader green technology.

Leading player in recycling technology.

World leader in assembly of aircraft structures and space applications for satellites.

World leader in live broadcasting technology and media productions.

European Digital Innovation Hub



WALLOON ECOSYSTEM

Expertise to drive basic research to industrialisation and to market





































































































Flanders

Why Flanders? Pharma and biotech

- Highest concentration of **big pharma**, with extensive R&D, regulatory, manufacturing and logistics facilities in Europe
- Large medtech companies with **EU HQ** (Johnson&Johnson, Pfizer, Sanofi, UCB Brussels, gsk Wallonia, ...) + JLABS EMEA
- Fast-growing biotech **Startups**
- The **Nr. 1** in Europe in plant biotechnology
- Belgium ranks **Nr.1** in market cap on Euronext (28%!)
- Dynamic cluster organizations and supportive government

Why Flanders? imec

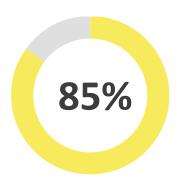
Imec shapes the future in nanotech and digital

- How? By enabling nano- and digital technology innovation with a significant impact on the quality of life. With our partners from companies, governments and academia. And supported by the three pillars of our R&D:
- a unique **infrastructure** that includes a 2.5-billion-euro 300mm semiconductor pilot line
- more than 5,500 **expert scientists** from over 96 countries
- an **ecosystem** of more than 600 world-leading industry partners and a global academic network

Tax scheme (Belgium)

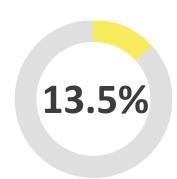
R&D tax credits

Innovation income deduction

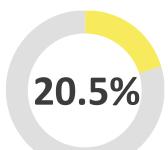


Up to 85% of your company's net innovation income is exempt from corporate taxation.

R&D investment deduction



up to 13.5% of the investment value (at once)



on the annual depreciations (staggered)



R&D payroll tax incentive

Up to 80% of payroll withholding tax paid on professional income for researchers and academic personnel can be recovered.

Innovation premium



Contacts

3 Regional Government Agencies







Support -> Professional / Confidential / Free of charge

- Tax & Legal information
 - Company registration
- Guidance to Public bodies
- Finding a site location

- Incubators
- Sectorial expertise
- Employment legislation
- Govt. financial support

- Technological partnership
- European programs
- Build up local network
- Recruitment

Contacts

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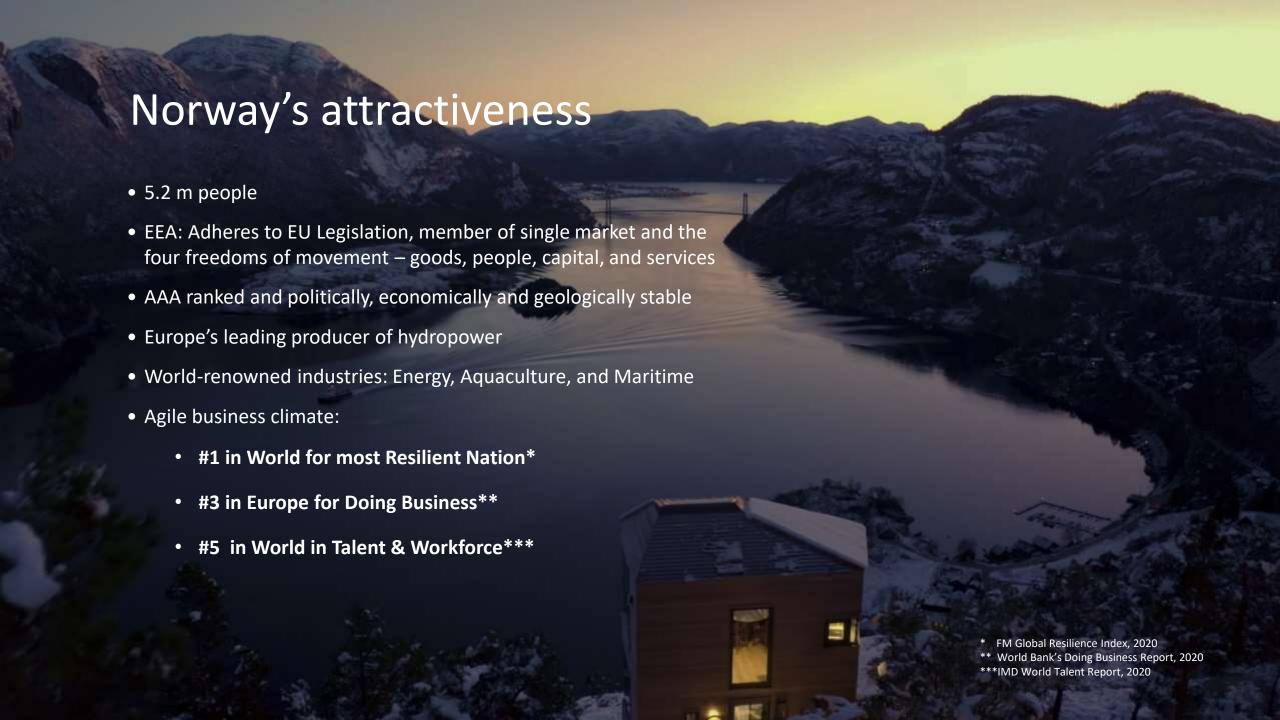
Our global climate challenges

Summer of 2023 was Earth's hottest since global records began in 1880, according to scientists at NASA's Goddard Institute of Space Studies (GISS) in New York.

Deadly wildfires in Canada and Hawaii, exceptional heat waves in South America, Japan, Europe, and the US, and severe rainfall in Italy, Greece, and Central Europe.



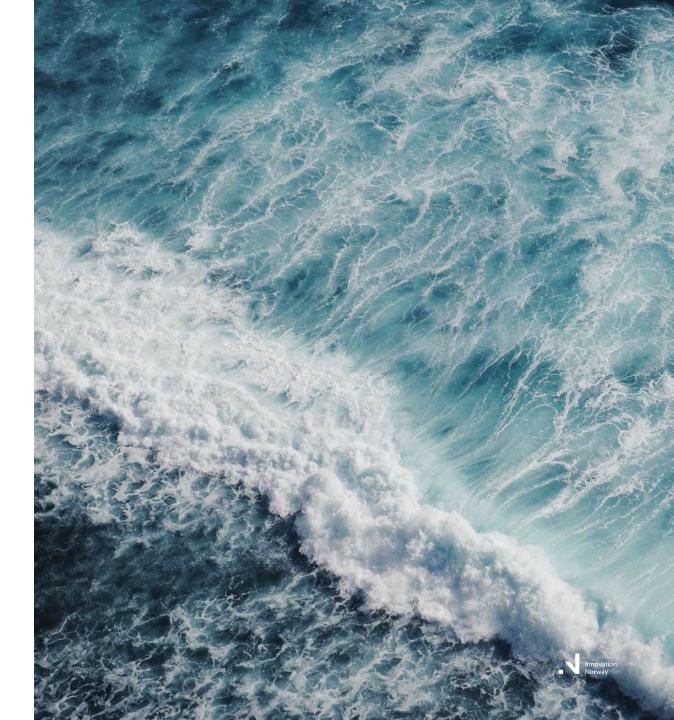




Norway has...

An abundant supply of renewable energy

Norway has long been at the forefront of renewable energy production.



Norway offers...

World-class expertise and technology

In Norway, technology and expertise are developed in close collaboration between the maritime and energy sectors.

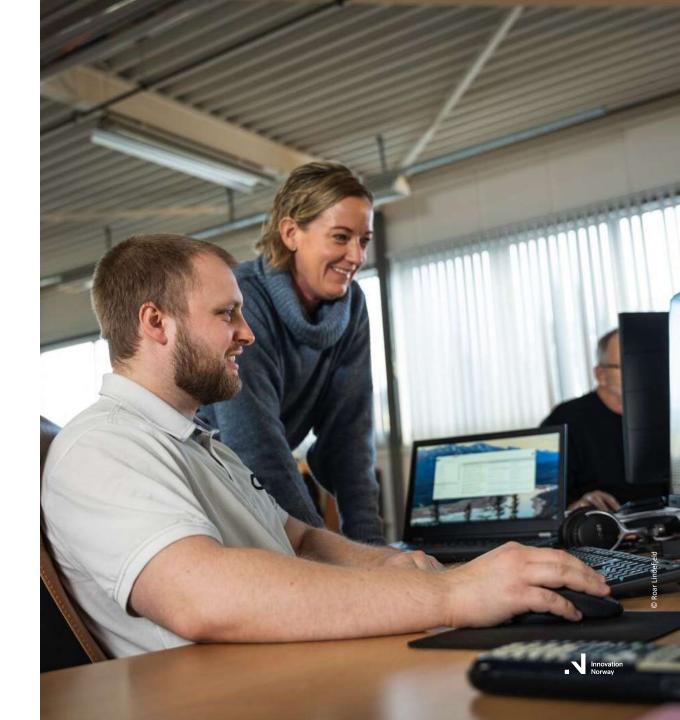




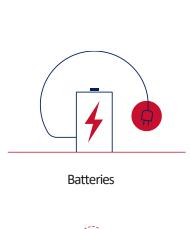
Norway offers...

A competent, independent and techsavvy workforce

Our deep fjords are suitable for transport and there are large areas available for production sites. There is also little conflict around ocean industries in Norway.



In particular, there are opportunities in these sectors















Health technology and Life Sciences



Aquaculture



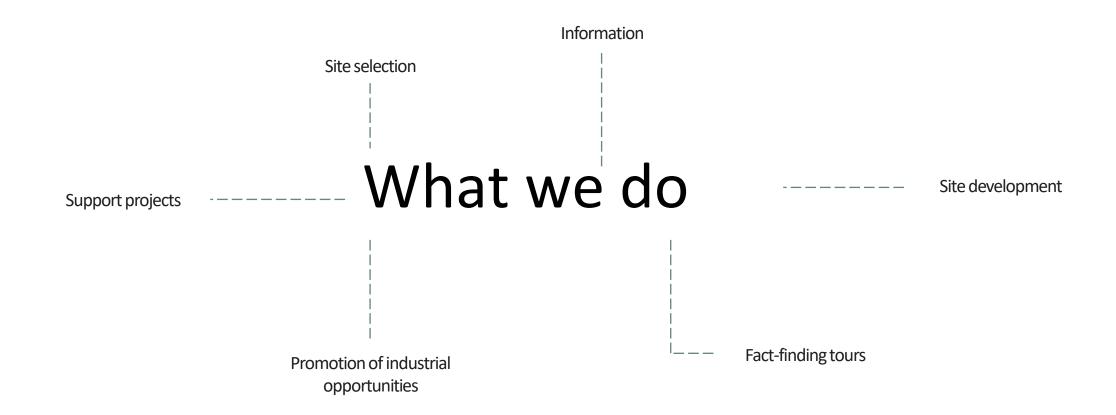


 We provide an extensive network to help foreign companies establish and run their business in Norway

Invest in Norway



Invest in Norway works to attract foreign direct investments to Norway, and to position Norway as an attractive country for investors and talents









Norway: funding opportunities

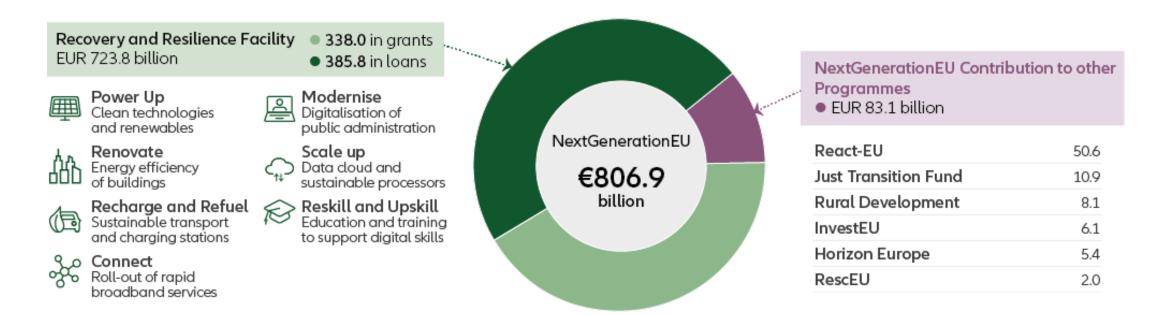
Initiative Description	ion Funding Amount (in billion NOK)				
Enova Strengthening	5.8				
Research and Development (R&D)	48.6				
- R&D as Share of GDP (excluding Skattefunn)	0.92%				
- R&D as Share of GDP (including Skattefunn)	0.98%				
Key R&D Initiatives (2024)					
Al and Digital Security 1 (over 5 years)					
- Municipal Health and Care Services	103.7				
- National Research Network	140				
- Green Transformation Research	40				
Offshore Wind Investment	200				
- Environmental and Ecological Surveys	118				
- Utsira Nord Offshore Wind Area	20				
- Expertise in Offshore Wind (Sørlandets Kompetansefond)	10				
Additional Offshore Wind Funding	45 (across various organizations)				
Green Industry Boost					
- Capital Injection for Nysnø, Siva, and Investinor	3				
- Increased Guarantee Limits through Eksfin	10				
- Increased Loan Limits through Innovation Norway	1 (over 5 years)				
- Grants for Battery Projects through Innovation Norway	1 (over 5 years)				

This table summarizes the key initiatives and their associated funding amounts or details in the Norwegian government's proposed State Budget 2024 (to be approved)





EU: funding opportunities



Source: AllianzGI







YORKSHIRE, UK | OCT 2023

World's largest offshore wind farm Dogger Bank - twice the size of New York - produces power for the first time.

"First power from Dogger Bank, is a testament to the collaboration between the authorities, the project partners, suppliers and our host communities to realise this project."

Anders Opedal, CEO of Equinor, Norway





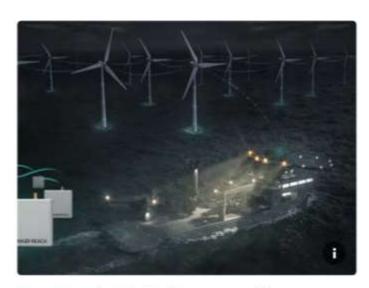






Fora Form's innovative office furniture fosters engaging meetings

Solution from FORA FORM AS



ScanReach IoT platform saves lives on wind farms



III Norway



MOLO offshore floating wind platform lowers risk and costs

Solution from CLOVERS AS



DP-IoT delivers IoT ecosystem to enable sustainable solutions

Solution from DP IOT AS



ScanReach maritime IoT platform saves lives on board

Solution from SCANDINAVIAN REACH TECHNOLOGIES AS



DP-IoT delivers multipurpose IoT sensor and edge controller

Solution from DP IOT AS

Thank you for your attention!

Hilde Hukkelberg

Director, Innovation Norway - UK & Ireland







What is your motivation?





Location Switzerland: Closely Connected





41,285 km² area of Switzerland

Berne

Federal City

8.7 million

inhabitants

500 million consumers

Can be reached in one day

4 national languages

German, French, Italian, Rhaeto-Romanic

Why Switzerland





Innovation & R+D

Switzerland has a long history in fostering innovation



Political & Economic Framework

Liberal Laws and the independence of Switzerland enhance Innovation



Talent Pool

Bilateral Agreements attract talent from anywhere

Innovation and R&D





SWISS INNOVATIONS

are all around



starbucks: Thermoplan AG near Lucerne makes the coffee machines in each of Starbucks's amost 21'000 shops around the world

SOLAR IMPULSE:

First around the world flight

TESLA: 700 out of 3000 pieces in a Tesla is supplied by Bossard a Swiss family business

GOOGLE: Largest engineering center outside of the US in Zurich

DISNEY: Research collaboration with the Swiss Federal Institute of Technology (ETH) in Zurich



Innovation Capacity



Table 4 Heatmap: GII 2022 rankings overall and by innovation pillar

Country/economy	Overall GII	Institutions	Human capital and research	Infrastructure	Market sophistication	Business sophistication	Knowledge and technology outputs	Creative outputs
Switzerland	1	2	4	4	8	7	4	1
United States	2	13	9	19	- 1	3	3	12
Sweden	3	19	3	1	13	1	2	8
United Kingdom	4	24	6	8	5	22	8	3
Netherlands	5	4	14	14	18	10	5	10
Republic of Korea	6	31	1	13	21	9	10	4
Singapore	7	1	7	11	4	2	13	21
Germany	8 9	20	2	23	14	19	9	7
Finland		11	8	3	17	5	4	18
Denmark	10	9	10	5	15	15	12	14
China	11	42	20	25	12	12	6	11
France	12	18	15	17	10	17	15	6
Japan	13	21	21	12	9	8	11	19
Hong Kong, China	14	10	13	6	2	27	60	5
Canada	15	15	12	30	6	20	24	20
Israel	16	41	24	42	7	6	7	36
Austria	17	В	11	9	38	18	19	26
Estonia	18	12	34	10	3	25	21	24
Luxembourg	19	5	32	40	31	4	33	9
Iceland	20	14	29	22	41	14	22	13
Malta	21	28	42	27	33	16	32	2
Norway	22	3	19	2	28	21	25	30
Ireland	23	16	23	15	55	13	14	29
New Zealand	24	7	18	21	24	31	29	22
Australia	25	17	5	18	20	24	37	27

For the past 12 years, Switzerland has ranked #1 in the Global Innovation Index. Find out why.

Learn more about Al research and Innovation in Switzerland here.

Source: Global Innovation Index 2022

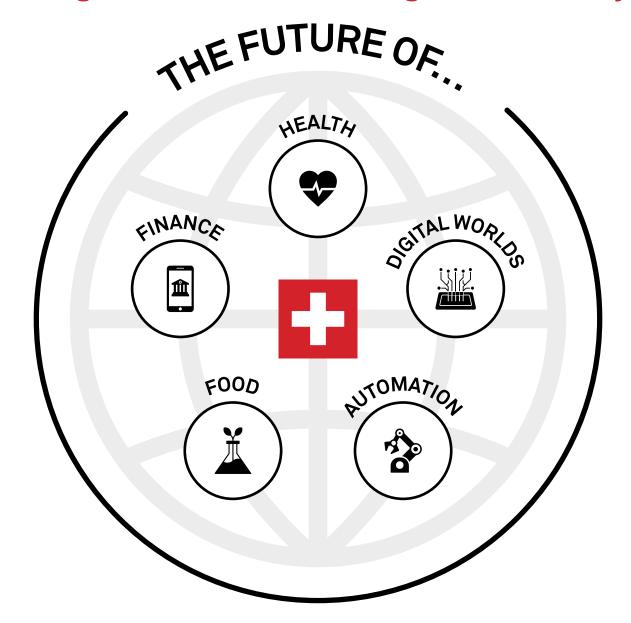
Network of Universities and Interdisciplinary Research





Switzerland's strength in future technologies and ecosytems





Political & Economic Framework





Political and Economic Framework





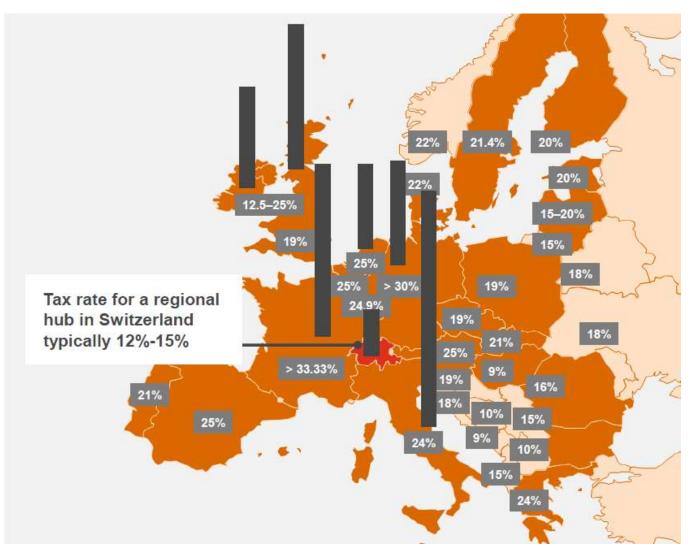




- Liberal regulations result in low density of regulations and little state intervention
- High transparency and direct lines to government bodies and responsible person
- <u>Liberal labor law</u> with low dismissal costs, competitive effective employer costs and high flexibility in employing and dismissing employees
- <u>International work force, International mindset</u> (25% foreigners / 65 % own a foreign passport)
- No Government Industry Politics
- Pragmatic, business-friendly and technology-neutral approach towards new regulations, with a focus on soft law mechanisms such as standards, guidelines and best practices
- View the interview with Ayisha Piotti from RegHorizon about the Swiss approach on AI regulation (Part 1, part 2)

Swiss Taxation – All Cantons between 12-15%





Source: PWC

Talent Pool



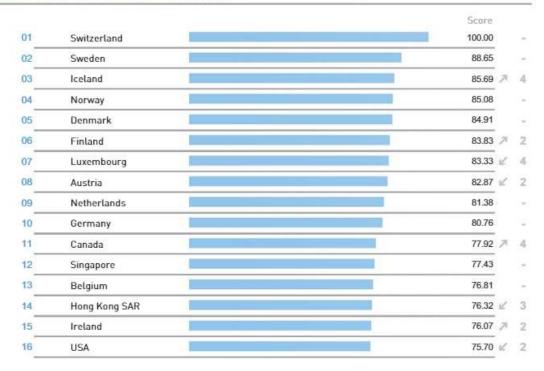


Top Talent Pool in Switzerland



The 2022 IMD World Talent Ranking

2022 COMPETITIVENESS RANKING



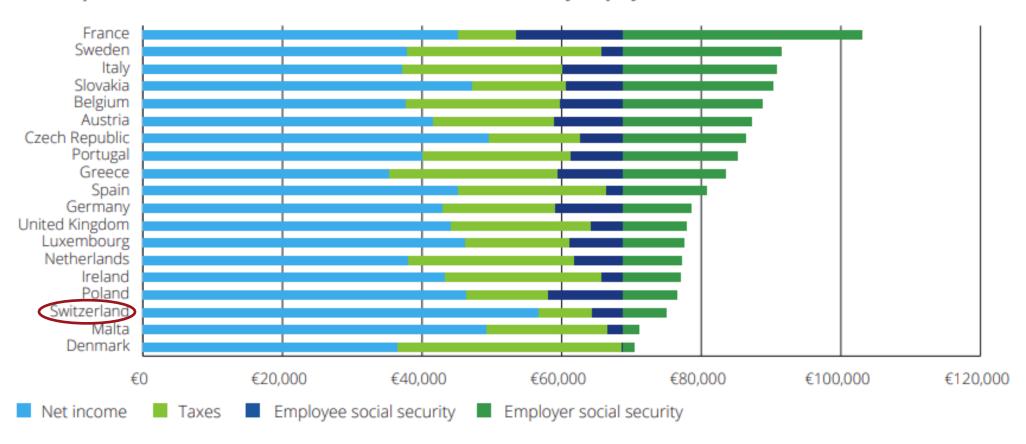
- With our bilateral agreements, you can hire top talent from anywhere
- Europe is your talent pool: It is easy to attract top talent in Switzerland as no visas are required for all EU citizens
- Our highly educated workforce offers a vast and internationally experienced pool of talents
- Very <u>attractive location for talents</u> with big expat communities
- Swiss education system regularly ranks best in the world
- 7 out of 12 Swiss universities among global Top 200
- Dual education system provides labor market with highly qualified workforce
- Get an overview of the Swiss ICT sector

Source: <u>IMD World Talent Ranking Report 2022</u>

Salary Comparison Europe (Deloitte Salary Study)



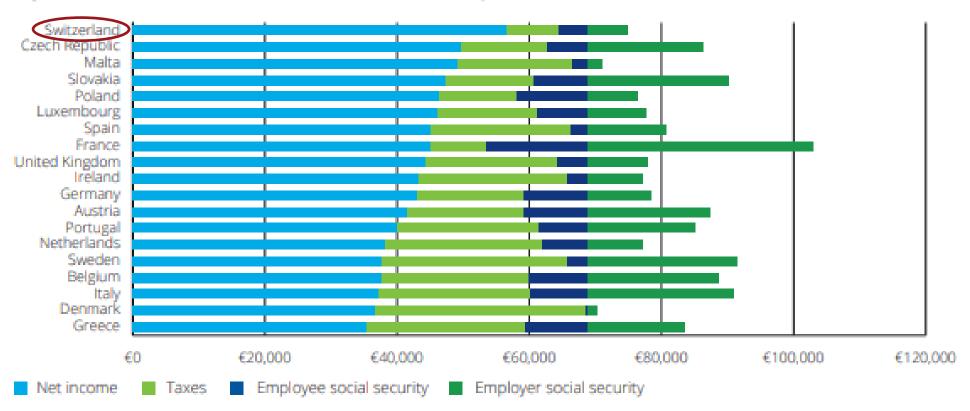
Most expensive countries accross all scenarios and cases, Sorted by employer cost



Salary Comparison Europe (Deloitte Salary Study)



Highest net income across all scenarios and cases - Sorted by net income



What's Next?





Assists in evaluating your short-listed locations



Organize a customized site visit specific to your needs



Link you to the local tech ecosystem



Referrals to law firms, tax, recruitment and real estate experts



Connect you to regional and cantonal counterparts for an easy incorporation process

Contact



HANDBOOK FOR INVESTORS

HANDBOOK FOR INVESTORS

The handbook provides information on the most important aspects of Switzerland as a modern and innovative business and technology location, it contains information on topics such as economic structure, establishing a company, taxes, innovative technologies, the labor market, work permits, and legal matters.



For further information on Switzerland as a business location, visit the Handbook for Investors here.



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FINLAND EXCELS IN GLOBAL RANKINGS

THE BEST

Business environment in the world¹

THE BEST

Digital skills in the world²

THE BEST

Overall quality institutions³

THE BEST

Digital competitiveness in the EU⁴ THE MOST

FDI Projects in the Nordic countries⁵

THE HAPPIEST

Country in the world⁶ THE MOST

Stable country in the world⁷ THE BEST

1 Digital **Economy and Society Index 2022**

> **Human Capital / Connectivity** Integration of digital technology Digital public services

THE SECOND

Best skilled workforce in the world³ THE THIRD

Best **English** skills in the world⁹

- 1 Global Innovation Index 2020
- 2 Global Competitiveness Report 2020 3 World Economic Forum, Global Competitiveness Report 2019 4 European Commission DESI Index 2020
- 5 EY Nordic Attractiveness Survey 2019

6 UN World Happiness Report 2020 7 The Fund for Peace, Fragile States Index 2020

8 The Economist, Worldwide educating for the future index 2019

SOLUTIONS FOR ALL INDUSTRIES

FINLAND OFFERS A STABLE BUSINESS ENVIRONMENT WITH A SECURE AND PREDICTABLE DIGITAL SOCIETY.

Customers of Finnish cybersecurity companies cover business verticals, ranging from the energy sector and heavy manufacturing industry to the telecom sector and municipal infrastructure. Solutions reach from software and hardware products to digital services and partnerships.

Cybersecurity also provides a central supporting role in public and private healthcare and governmental bodies. Research and comprehensive education foster methods and technology to tackle security challenges in organizations.

Source: Company survey on cybersecurity services, Business Finland and FISC, 4/2020





BUSINESS FINLAND'S THEMATIC FOCUS AREAS



Digitalization based boost for productivity



Comprehensive health & wellbeing



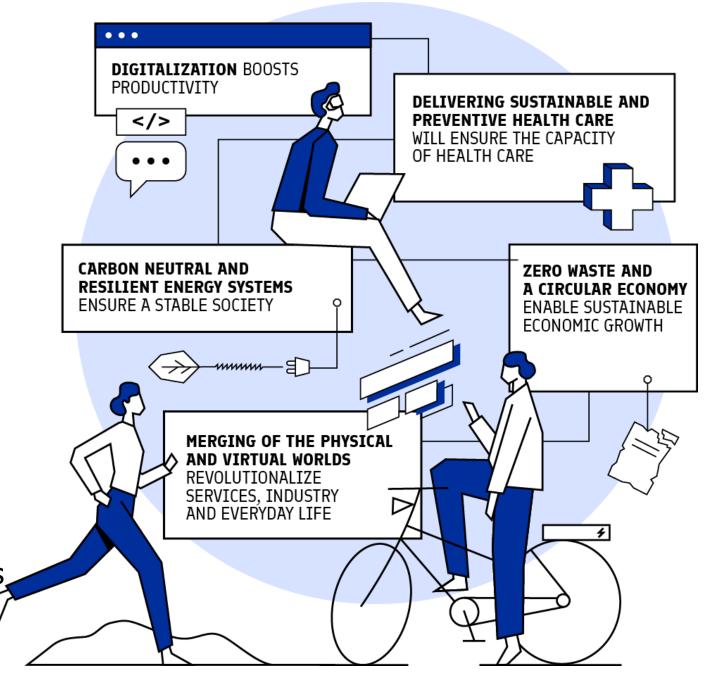
Carbon neutral & resilient energy system



Zero waste & circular economy



Engaging immersive experiences,





DIGITAL INNOVATION ENVIRONMENT

SERVICES, CUSTOMER NEEDS

CO-OPERATION OF RESEARCH AND BUSINESS

SCALING AND EXPORT

BUSINESSES, ECOSYSTEMS

industries Mobility and automotive Health and wellbeing

Bio and circulal tech

Different new vertical platform

FUNDING

ENABLING REGULATION,

TESTING ENVIRONMENTS

IOT ENABLERS

DATA AND AI

TRUST AND CYBERSECURITY

CONNECTIVITY (5G, 6G...)

ENABLERS OF PLATFORMS

FINNISH STRENGTHS IN DIGITAL TRUST

BUSINESS **FINLAND**

CRITICAL INFRA PROTECTION

Protection of critical supply Networks

Security operations centers

Common security policy frameworks

Guaranteed supply availability

TELECOM AND MOBILE SECURITY

Secure communications
Infrastructure

Secure 5G network

Secure mobile devices

24/7 monitoring and detection capabilities

IDENTITY MANAGEMENT

Strong authentication

Digital identity management

Data access management

Role-based access control

THREAT DETECTION AND PREVENTION

Virus and malware protection

Advanced persistent threats (APTs)

Nationwide monitoring and early warning systems

INTEGRITY OF FINANCIAL DATA

Continuous monitoring

Secure reporting

System integrity

Regulatory compliance

PROTECTION OF HEALTH DATA

Data integrity

Patient privacy

Secure data flows

CYBER SOLUTIONS FOR INDUSTRY

Third-party access management

IoT and sensor security

Manufacturing plant control

Maritime traffic and security control

DEFENSE AND SECURITY

Secure critical communication

Situational awareness

Cryptology

Anomaly and intrusion detection

Anti-tamper services

FINLAND TICKS ALL THE DIGITAL TALENT BOXES



237,000 technicanl IT professionals

Source: TechSkills Atlas 2021

