



dayone.™

helping you hire better

Who are Day One?



Day One helps you to hire better

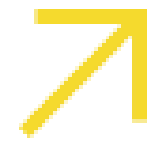
Day One is an online solution that helps businesses hire better by matching them with emerging digital and Tech talent.

We validate skills and connect values to remove bias from the hiring process, ensuring that decisions are based solely on a person's skills, abilities, and values.

Day One focuses on matching businesses with talent that is 'Day One Ready' and has a strong foundation in diversity and inclusion.

We believe that talent is everywhere, but opportunity is not, so we are spearheading the creation of opportunities to ensure equitable access for all.

Why hire better with us?



Access to emerging digital and Tech talent



Trusted and demonstratable DEI recruitment practices



Matching based on skills and strengths



Evidence based matching on skills and values



Fair access to opportunities – removing the bias from the hiring process



AI Interviewing with coaching advice in-platform



Talent assessment and support



Heaps of content, top tips, insight and advice for your talent acquisition teams

What do we class as emerging digital talent?





What types of role are in the platform?

We focus on roles that are looking for digital talent but what does that mean? In every business there is a need for digital skills; whether that be a customer service advisor using CRM, Webchat and IVR tools to Cyber Security technologists. A selection of the roles in the platform include:

- Data Analyst
- Helpdesk Support
- Digital Marketing Executive
- Customer Service/ Success
- Software Developer
- UX/ UI
- Network Engineer
- Administrator
- Researcher
- Infrastructure Technician

The process of matching

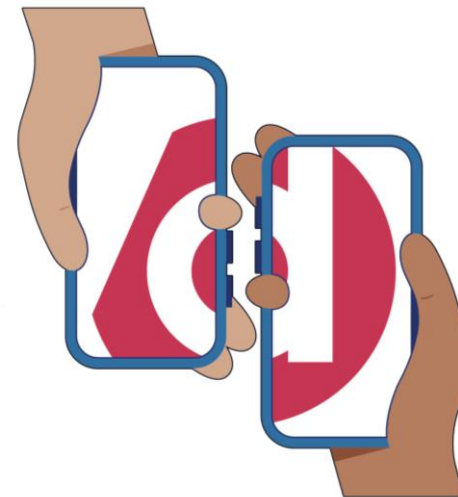


Emerging Talent enters the platform and completes their strengths, values and on-boarding assessment. Employers only see a talent ID

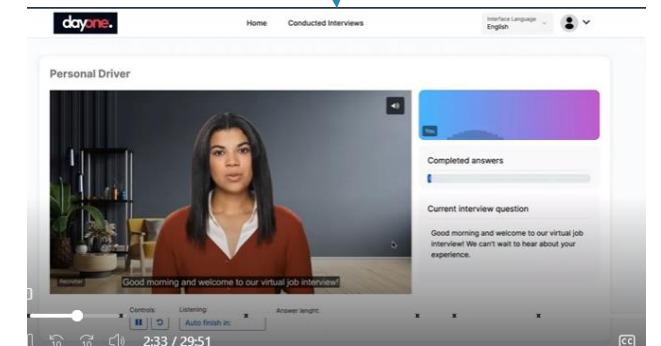


Completes a technical skills assessment to verify their skills

Matched on Skills and Personal Strengths



AI Interviewer for pre-validation



Where?



United Kingdom



Europe



S.E Asia



Helping you Hire Better

Access

- To Emerging Digital Talent
- Matched in terms of values and business skills
- Matched in terms of digital skills
- To underserved communities to open diversity and inclusion in your talent pools
- To localized or remote talent
- To on-boarding and career content for your existing staff (Phase 2)
- To reporting on metrics and DEI evidence base

Hiring

- Matched by verified skills and values
- Can hire for Full Time, Part Time, Internships, Apprenticeships
- Upload opportunities and get instant matches
- Can scout even if you don't have a live opportunity to see what talent is available for an up-and-coming role
- Pre-interviewed candidates with scoring available to help you shortlist through our AI interviewing
- Subscription model that lets you hire for significantly less and can toggle tiers depending on your annual needs

Day One

- Emerging Talent who have verified skills in; Excel, Teams, Word, Powerpoint, AI so are 'Day One' ready
- Live profile for prospective and scouting opportunities
- Talent that fits into your organisations values from Day One
- Releasing 'Job Lock' and enabling succession planning

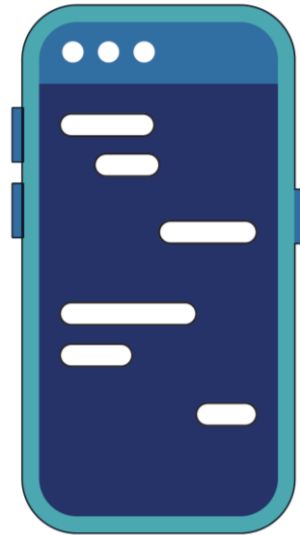
Want to
find out
more?

Contact:

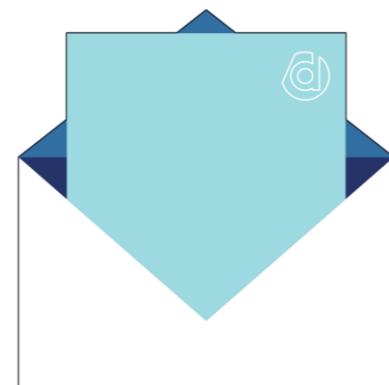


Sian Wilson

Executive Director- Commercial



07818955879



sian.wilson@dayonework.com